



CHAMBER LIFE

"THE MISSION STATEMENT IS TO STRENGTHEN AND SUPPORT OUR COMMUNITY BY PROMOTING BUSINESS GROWTH, EDUCATION AND ECONOMIC DEVELOPMENT."

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A PUBLICATION OF THE FARRAGUT WEST KNOX CHAMBER OF COMMERCE

JULY 2017



Panel Breakfast to Address Opioid Epidemic

A recent medical examiner's report for Knox & Anderson counties showed the number of drug-related deaths from 2010-2015 has doubled. The rate of prescription opioid abuse among adults 18-25 in TN is 30% above national averages. Per a poignant letter from the medical examiner prefacing the report, these individuals are not who you think they might be. They are mainly people we work with and go to church with. They are parents of the kids our kids play with. They are our neighbors. What can you do about this issue that affects our community? How do we take action?

The Chamber is proud to provide a chance for business and community members to hear from four outstanding panelists whose job is to fight for the community at our Breakfast Speaker Series: Panel Discussion on the Opioid Epidemic. The event will take place on Tuesday, Aug. 22 at Fox Den Country Club from 7:30 to 9:00 a.m. Panelists will begin speaking at 8:00 a.m. Reservations are \$30 for members, \$40 non-members, and \$275 for tables of 10. Each reservation includes a full buffet breakfast and a donation to the selected non-profit, Metro Drug Coalition, to aid in their prevention efforts.

The panel will host Tennessee State Senator Richard Briggs, MD; Knox Co. District Attorney General Charme Allen, Knox. County Sheriff's Office Chief of Administration Lee Tramel, and Metro Drug Coalition Executive Director Karen Pershing, all speaking and addressing guest questions on the most critical issues and actions being taken surrounding this epidemic.

Senator and Dr. Richard Briggs previously served as Knox County Commissioner for District 5 (Farragut/Concord) from 2008-2016. He

See OPIOID on Page 4



Briggs



Allen



Tramel



Pershing

Summer Stocked with Area Events

July is off to a great start in Farragut, TN! The month kicked off with the annual Town of Farragut Independence Day Parade; despite the threat of rain there was an excellent turnout and many local organizations and businesses came out to celebrate. The Chamber was grateful to participate with member Smyrna Ready Mix and their star-spangled concrete truck plus area non-profit CARE365. Area businesses—including several chamber members—and community members had "the blues" on July 8 at the Red, White & Blues Jam at West End Shopping Center, enjoying live music, shopping specials, and local food/beverage!

There is more fun to come this July with events for all ages. The Lawn Chair

Concert series continues Friday, July 28 featuring artists Adeem the Artist, Jubal, and Nick Dittmeier & the Sawdusters. Bring picnic baskets and lawn chairs for these family-friendly evenings at

Founders Park at Campbell Station, and enjoy live music, kid's crafts and food trucks from 6:00 to 9:30 p.m. There will also be Tai Chi and Zumba classes at Farragut Town Hall several times throughout July. Be sure to check www.townoffarragut.org for scheduling.

It's also not too early to start preparing for the Solar Eclipse coming on August 21. Farragut, TN is within the path of Totality and therefore we have a front row seat for this natural phenomenon. Make sure to stay tuned to hear what events will celebrate this amazing event!



Chamber President Recognized at IOM

The chamber is pleased to announce that Julie Blaylock, President/CEO has graduated and received the recognition of IOM from the Institute for Organization Management in June of this year. This is the professional development program of the U.S. Chamber of Commerce Foundation, which was inceptioned in 1921. The IOM Graduate Recognition sig-

nifies the individual's completion of 96 hours of course instruction in nonprofit management via required courses/electives with nationally recognized instructors in areas of leadership, marketing, finance and membership. Participants enhance their skills in how to better serve members and build stronger organizations.

ENTERPRISE CLUB

These Chamber members generously contribute to the Chamber and the Continuing Education Scholarship Program above and beyond their annual dues.

ADMIRAL ELITE



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Networkings

Home2Suites - June 1



Kimberley Trezise-*Brainstorm International*, Richard Fabozzi-*Richard Fabozzi "Presents"*, Kelley Cook-*Mortgage Investors Group* gather for a photo at the *Home2Suites* networking event.



Adam Freitag-*Liberty Mutual Insurance*, Sonya Roy-*Home2Suites*, and Andrew Hartung-*Eaton & Hartung PLLC* enjoy refreshments at the *Home2Suites* network gathering.

TDS Telecom – June 8



Cindy Hatcher-*TDS*, Roger Tyo-*TDS*, Jonathan Dzermejko-*TDS*, Ryan Distleberg-*TDS* and Paul Hall-*TDS* take time to pose for a photo before networking activities heat up.



Faris Ashkar-*Artistic Designs* and Steve Lipsey-*Stone & Hinds* take a moment during the *TDS Telecom* Networking to smile for the camera.

King University – June 15



King University School of Nursing faculty: Dr. Amber Roache, Terry Cooper and Monica Nelson take the time to chat with John Randazzo-*Fish Window Cleaning* during the *King University* Networking event.



Sarah Post-*Padome Promotions*, Steven Brand-*SouthEast Bank Hardin Valley* and Tanya Ickowitz-*Padome Promotions* enjoy coffee and conversation during the *King University* event.

Broadway Carpets Kingston Pike Location – June 22



Bill Finley, Bill Jaco, Robin Maclellan and Scott Bacon--all with *Broadway Carpets*--take a break during the networking to check out the day's schedule.



Andrea Pope-*Southeastern Dermatology*, Tim Williams-*Matlock Tire Service & Auto Repair* and Sondra Oakley-*Consign to Design* line up for a photo op at the *Broadway Carpets* event.

Volunteer Ministry Center – June 29



Christi Fightmaster-*Pugh & Company* and Brenda Herron-*Copper Cellar Group* pause in mid-conversation to pose for a picture during the event.



Mary Beth Ramey-*Volunteer Ministry Center*, Viren Lalka-*Lalka Tax Services* and Bruce Spangler-*Volunteer Ministry Center* are all smiles for the camera at the *Volunteer Ministry Center* Networking Event.

NEW FEATURE: MEET the BOARD

The *Farragut West Knox* Chamber Board is comprised of a broad spectrum of corporate and community leaders and is governed by an Executive Board. These volunteers provide support and guidance to ensure the fulfillment of the chamber's mission. Please thank them when you meet them!



Beth Ann Carter

Board Member/Role: Beth Ann Carter, Vice-Chair

Member Business/Title: Michael Brady, Inc. / Office Administrator

How you benefit from our Chamber: I benefit from the business connections and networking, but I also benefit from personal connections I've made. As a company, The Chamber gives us a lot of great opportunities to get our name out there. On the personal side, I've made great friends and met some really special people.

Greatest business success: Joining Michael Brady, Inc. They welcomed me, led me to tap into my own potential as a business person, and showed me the capability I had within myself.

Greatest business frustration: Learning how to deal with difficult personalities. I'm a people person and always thought I got along great with everyone; in business it can actually be very chal-

lenging to mesh with all kinds of personalities.

Most positive trend facing businesses today: Technology. It has taken every business to another level. It's really exciting to see where it takes us.

Most negative trend facing businesses today: Also technology! There's a lack of interaction now, a lack of face-to-face and one-on-one, and networking. The fall of the art of simple conversation is a new hurdle technology brings.

Career you wanted when you were 10: A news anchor—one hundred percent. I definitely wanted to be the main news anchor!

Last book you enjoyed: The Complete Works of Dale Carnegie (I'm reading it now).

Favorite music genre: I love everything, but I'll go with rock.

Favorite hobby/activity: Anything outside. I'm a boater; I love to go swimming, hiking, and camping.

Favorite movie: "Pulp Fiction."

Favorite place to visit: The beach; anywhere on the coast.

Most influential person in your life: My mom, hands down. She was an amazing woman. She was a single parent and really taught us to work hard so you can get anything you want.

Greatest lesson you've learned: To keep my mouth shut! Sometimes it's better not to speak even though you want to.

Greatest lesson you teach: Listen and be patient with people. Put yourself in someone else's shoes for a moment; you never know what they're feeling or going through.

Groundbreaking

The Villages of Farragut Groundbreaking - June 20



Third from left in front are Bruce Bosse-Merit Construction, Mike DiStafano-Knoxville President of Pinnacle Partners, Gary Keckley-CEO of Goodworks, Knox County Mayor Tim Burchett, Farragut Aldermen Louise Povlin and Ron Williams gather together with dignitaries and Farragut West Knox Chamber Ambassadors to break ground on the senior living community.

Ribbon Cuttings

Saah Salon Suites Farragut – June 5



Pam McCoy-Halo Salon, Ginger Rizjis-Advanced Aesthetics by Ginger, Holley Chitwood-Southern Grace Salon, DeDe Wallis-Suite Dede Salon, Holly Armes-Elizabeth Bailey Hair Studio, Suzanne and Charlie Saah-Saah Salon Suites, Beth Melhorn-BB Style, Farrah Byrd-Salon Euphoria, Lauren Brown-Revitalize MD, Debra Durst-Revitalize MD, Tammy Phillips-Hair Maintenance Salon, Nikki Henson-Studio 7, Stefanie Stair-Shatterproof Studio, Claire Farrington-Le-Claire Salon pose for a photo during the Saah Salon Suites Farragut Ribbon Cutting.

Thrive Chiropractic – June 9



(Center) Ryan Dolan-Thrive Chiropractic and Kristen Drumheller-Thrive Chiropractic are surrounded by well-wishers comprised of dozens of family, friends, elected officials, and Farragut West Knox Chamber Ambassadors as they cut the ribbon during the Thrive Chiropractic Ribbon Cutting.

Climate Storage – June 23



(Center) Ed Campbell-Climate Storage is flanked by Addie Parkhurst-Climate Storage (Left) and Elissa Benjamin-Climate Storage (Right) who gather with well-wishers and Farragut West Knox Chamber staff, members and Ambassadors to witness the ribbon cutting.

Ambassador of the Month June 2017



ANGELA BRIDGES

Congratulations to this past June's Ambassador of the Month, Angela Bridges-Cumulus Media! Angela is a great source of information about the chamber and always happy to assist businesses considering membership. If your need is also media advertising, she can help! Contact her at Angela.Bridges@cumulus.com.

First runner-up this month is Arlene Weinstein-Arlene's Fun Travel. Second runner-up is a TIE between Natasha Bohannon-TN Bank and Daniel Monday-Slamdot! The Chamber is very grateful to each of these individuals and the entire Ambassador team for their dedication and support!

Member Briefs

Knoxville Utilities Board (KUB) celebrated the grand opening of their public compressed natural gas (CNG) fueling station, a first for Knox County. Congratulations!

Sword & Shield is pleased to present the 2nd Annual EDGE Security Conference on Oct. 17-18 at the Knoxville Convention Center. The event features a world-class lineup of experts from the information security community and is where a "true collaboration between business and technology professionals happens" and "where complex business security problems meet real-world solutions." Register online now at www.edgesecurityconference.com!

Corporate Quarters, Inc. Knoxville is happy to announce they are a Certified SBA Woman Owned Small Business, that has been in business since 1994 in east Tennessee. Corporate Quarters specializes in 1, 2 or 3 furnished bedroom apartment homes, when individuals and companies are between moves or relocating locally and nationwide for 30 days or longer. Family and pet friendly. Visit them at www.KnoxCorporateApts.Com.

The women of **Holy Cross Anglican Church** at 515 Herron Road in Farragut invite you to their 4th Annual Summer Tea on Saturday, Aug. 19 at 2 p.m. The event includes a fashion show by J. Jill and silent auction. Tickets are \$20 and support local outreach programs. Call 988-3646 for more info or to reserve!

Consign To Design invites you to their "Growing Brick & Mobile Event" for retail, restaurant and e-Commerce business owners, featuring online/mobile marketing expert Colleen Lloyd-Roberts of Brandgarden Mobile Solutions from Charlotte, NC. Learn about the future of retail, the changing habits of consumers, how to increase sales, and drive traffic to your website or brick and mortar store through online marketing and a mobile app of your own. For details see the Events Section on Consign to Design's mobile app! Visit Google Play or the App Store and type in: ConsignToDesign.

Congratulations to **Cool Sports, Country Inn & Suites Cedar Bluff, Crown Title, Econo Lodge Inn & Suites, Goodwill Industries, Home Federal Bank, Knoxville News Sentinel, Knoxville TVA Employees Credit Union, Knoxville Utilities Board, Michael Brady Inc., Parkwest Medical Center, Pelissippi State Community College, Shangri-La Therapeutic Academy of Riding, and Smith & Hammaker** for being named environmentally friendly East Tennessee companies by Green Achiever.

Tennova Healthcare proudly welcomes family medicine physicians Dr. Cheri Johnston, Dr. Rachel Bowman, Dr. Kaneez Leonard, and Dr. Rachel Bowman to the Tennova Primary Care – Farragut Office now located at 10810 Parkside Drive within the Turkey Creek Medical Center.

Destinee Dowdy has joined Moxley Carmichael as a public relations specialist.

SmartBank celebrates a new hire and several promotions. They welcome Kim Welker as vice president relationship manager of its Cedar Bluff Office. Sarah Wilson has been promoted to vice president, electronic banking core solutions manager. Sean Rosenthal has been promoted to banking officer, client marketing manager. Daria Booth has been promoted to banking officer, client services manager.

Need a new Sunday brunch spot? Join **Calhoun's in Turkey Creek** starting July 9 from 10:30 a.m. to 3:00 p.m. for their new brunch buffet! Features will include (not limited to) a Waffle Station, Omelet Station, Carving Station (smoked baby back ribs, hickory pulled pork, etc), Signature Calhoun's sides and much more.

Shangri-La Therapeutic Academy of Riding has voted Tim Hinson, Vice President of Regal Entertainment Group, Sarah J. Lightener, principal at Southern Contractors, Panagiotis "Sox" Tzerefos, cloud solutions engineer at Scripps Networks Interactive, Allen Wilhoit, financial adviser at Northwestern Mutual, Bill Boring, financial manager of Girl Scout Council Southern Appalachians, and Chuck Mabe, vice president of Rentenbach Constructors Inc., to its board.

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President Quotes 'n Notes



Julie A. Blaylock

"When something's dark, let me shed a little light on it / When something's cold, let me put a little fire on it / If something's old, I want to put a bit of shine on it"
~ ("The Fixer" by Pearl Jam)

At a recent gathering for non-profits and chambers of commerce, one program leader said most people don't come to this industry with similar career paths behind us. What we do come to it with is an innate desire to be "fixers." We want to positively change the world via our local community, be it in business or in general.

I think many of us, in many industries, are this way. In school, I was the class "helper" who assisted other children with homework (lest I draw on my desk from boredom). In adolescence I was the kid who watched the clock so my friends wouldn't go past their curfew. I inhaled Dear Abby, eating up every word of her sage advice and spitting it back out at every chance. "Fixing" and "helping" are knee-jerk responses for me. Over time, I had to learn to offer advice "when asked." It was tough and still is.

Being a solutions provider is great for a business relationship, when that is your job. Here at the Chamber, we are called to find solutions for problems we never expected to be asked to solve. It isn't that we know everything about everything. However, each of the staff here is willing to ask questions and convene those business experts who have the answers. That is our job and we love it.

But, as Sarah Elliott form Ellivate Coaching points out in her article "Stop Solving Everyone's Problems", being a "fixer" isn't the best when it comes to leadership. This goes for a team, staff or any group. It can hurt more than it helps. Why?

- 1. We tend to resist being told what to do.** Even helpfully suggesting what some one "should" do can go wrong, especially when your opinion was not asked for.
- 2. The solution may not fit.** You've had this experience, right? You mention a problem you're having and someone regales you with their own tale of what they believe is an identical experience. Except... it's actually not. So their "fix" doesn't work for you.
- 3. It's too easy.** Okay, there are times when just giving a team member the answer is more logical. Not having enough time to explain to meet a deadline, for instance. However, in many situations, it is taking (and giving) the easy way out. We rob others of a great learning opportunity when we do this.
- 4. It discourages ownership.** When a team member relies on you to tell them what to do they may think the responsibility is shifted to you, and will no longer own the outcome, especially if it fails.

What can you do instead of solving a team member's problem for them?

- 1. Ask questions.** By doing this, you're encouraging them to figure it out for themselves, think differently and possibly find new answers. This bolsters confidence and gives courage to try more new ideas.
- 2. Provide a safe space to learn—and fail.** Give them the freedom to figure something out and allow a safe space to fail. Assign a project they can experiment with safely. Allow the time needed to brainstorm ideas and solutions at their pace. Most of all, encourage and support them through the process, even if they crash and burn.
- 3. Serve as a guide for the learning process, not a director of it.** The best teachers I've had (and STILL have) challenged me even when I thought I had the answer. They didn't criticize my idea or tell me what to do, but redirected me to question my own answers and explore the problem further. Result? I learned more and got better at thinking more thoroughly. Elliott says that, "Leaders who overcome their 'righting reflex' are in a better position to empower their team. When a leader guides the team to find their own solutions, the team learns more. They take ownership of their problems. They will be more resourceful when new problems arise. The team is more committed, confident, capable and resilient." This, in the end, is what we are all after, for our team and ourselves.

Welcome to our new Farragut West Knox Chamber Members!

The Chamber welcomes these businesses who have joined us recently in the month of June:

**Advanced Aesthetics by Ginger
Ginger Rizius**
102 S. Campbell Station Road, Suite 22
Farragut, TN 37934
www.southernbeauty.net

**Courtyard by Marriott
Tracy Porier**
120 Community Center Drive
Pigeon Forge, TN 37863
www.marriott.com/tyscp

**Embassy Suites Knoxville West
LaDonna Loyd**
9621 Parkside Drive
Knoxville, TN 37922
www.knoxvillewest.embassysuites.com

**The Flying Locksmiths
Chris Smith**
111 Center Park Drive, Suite 187
Knoxville, TN 37922
www.FlyingLocksmiths.com

**HEP is on the Way
Clayton Scherer**
1605 Prosser Road, Unit 5
Knoxville, TN 37914
www.hepisontheway.com

**Patdome Promotions
Tanya Ickowitz**
P.O. Box 32941
Knoxville, TN 37930
www.patdome.com

**PCS, Inc.
Crystal Barnes**
1720 Topside Road
Louisville, TN 37777
www.pcsknox.com

**The Villages of Farragut
Hailey Anderson**
136 Smith Road
Farragut, TN 37934
www.thevillagesfarragut.com

Welcome Back Renewing Members

The Farragut West Knox Chamber welcomes back these businesses who have renewed their investment in the Chamber as of this past June. We are privileged to count them as Farragut West Knox Chamber of Commerce members! We urge members to patronize one another when the goods or services a member can provide are needed. It is also our hope that area residents recognize the commitment a business makes to its community when it becomes part of its local chamber of commerce and reward that commitment with their patronage.

AFLAC – Cynthia Moore
AutumnCare Assisted Living
Dr. Susan Barnes, DDS, P.C.
Congressman John J. Duncan, Jr.
Construction Edge, Inc.
The Cove at Creekwood Park
Cruise Planners – Bert Burgett
Eaton & Hartung, PLLC
FASTSIGNS
First Tennessee –
Downtown West Financial Center
The Goddard School
Home2Suites by Hilton
HomeTrust Bank

(Thank you for your Anchor Level Enterprise Membership!)

Inst-I-Glass of Knoxville
Knoxville Executive Suites
Knoxville Utilities Board
Kramer Rayson, LLP

Lenoir City Utilities Board

(Thank you for your Admiral Level Enterprise Membership!)

Mike Baker Insurance Consulting
NAI Koella R.M. Moore
Northwestern Mutual

Pinnacle Financial Partners – Farragut

(Thank you for your Captain Level Enterprise Membership!)

Pitts & Lake, P.C.
Richard F. Qulia Investigations and Polygraph
Rural Metro Corp. of Tennessee

(Thank you for your Anchor Level Enterprise Membership!)

Salon Biyoshi
Spectrum Enterprise
Value Place Knoxville

Village Veterinary Medical Center

Volunteer Pharmacy, Inc.
West Bicycles
Work Space Solutions

YMCA at Jefferson Park: The Davis Family

Opioid

From page 1

has practiced heart and lung surgery for 22 years and has 30 years of military service in command/leadership positions, completing tours in Afghanistan and Iraq as a combat trauma surgeon. Briggs has spoken out before on the opioid issue, saying he has "very grave concerns about the prescription pill epidemic." The number of overdose deaths statewide has risen to exceed that of car crashes or gun violence.

Charne P. Allen is a veteran prosecutor with over 27 years' experience with the Office of the Knox County District Attorney General, with the honored distinction of being the first female elected to the District Attorney General position in the history of Knox County. Her lifelong experiences with law enforcement help her pursue a multidimensional approach to prosecution, with a dedication to preventing crime at its source in the community.

Karen Pershing, MPH, CPS II, a 30 year veteran of public health, is passionate about prescription drug abuse prevention. Pershing has devoted her career to improv-

ing the health of Knox area families, and works with local and state policymakers to advocate for laws to help prevent substance abuse and its consequences.

Chief of Administration for the Knox County Sheriff's Office, Lee Tramel brings almost three decades of law enforcement experience including criminal and civil warrants. Both Tramel and Allen were part of a 2016 Chamber panel discussing a new Safety Center and other measures that guests found "extremely fascinating" that could easily have exceeded the one hour allotted.

Sponsorship opportunities are immediately available for the panel event at the Presenting, Event and Community levels. The Chamber thanks the Town of Farragut as a Presenting Sponsor! Sponsorship is a fantastic way to boost your business' visibility and take advantage of all the added benefits that sponsoring provides. Reservations are included at each level. Details on all levels can be accessed by calling 865-675-7057, emailing info@farragutchamber.com or visiting www.farragutchamber.com.

Who's who... Regions – Farragut by Gabrielle Gosnell



Gosnell

The financial world can be tricky to navigate, so much so that it can cause both individuals and businesses to lose sleep over even the simplest decisions. Regions Bank Farragut tries to put an end to these concerns. Terry Rutherford, Branch Manager, believes that their job is complete only when, "Our customers leave feeling like we made a difference in their lives. It may be as simple as an immediate issue that was resolved in a timely manner, a service we provided they did not know about that made banking easier or convenient, or maybe we helped the customers sleep better at night because we were able to put a long term financial plan together."

For Regions Bank Farragut building a relationship with their customers goes beyond the bank doors. Part of their philosophy for building customer relations is helping out in their community. Regions Bank Farragut has many ways they involve themselves in the community. Rutherford explains, "We have programs in place that provide advice, guidance and education not only to local schools and community colleges, but also to small business and individual clients. We also have company-sponsored efforts where associates volunteer in our community doing everything from hosting financial seminars to storm clean-up to food collection."

The branch is also a 30 year charter member of the Farragut West Knox Chamber of Commerce. Rutherford feels this is important, saying of their three-decade membership, and Regions' Anchor level Enterprise Membership, "It helps make the community the best it can be. It is a good feeling when you can help others be successful and I think the Chamber and Regions both have those as a part of their mission."

They offer checking accounts, saving accounts, credit lines and loans for both individuals and businesses, and so much more! If you want to learn more about Rutherford and his team, stop by Regions Bank Farragut conveniently located at 11513 Kingston Pike.

TSBDC ASSISTANCE FOR ALL BUSINESSES

by Laura Overstreet, Small Business Specialist and GrowthWheel® Certified Advisor

There are plenty of upcoming opportunities to grow your small business with the Knoxville Area Small Business Development Center.

The East Tennessee Purchasing Association invites you to attend their 12th Annual ETPA Business Matching and Tradeshow Event on Thursday, July 20th, 2017. This event is designed for all businesses, especially small firms, to meet purchasing officials in local government. This is a great opportunity to learn about the business opportunities from both local governments and businesses. The event will take place at Rothchild Catering and Conference Center from 8:15am to 2pm.

On Tuesday, August 1st, The TSBDC will lead a Start-up Assistance workshop with GrowthWheel. This workshop will include forms of business organization, tax requirements, business licenses, business planning, and financial options along with business planning. The class will be held at our 17 Market Square Suite 201 location from 9 a.m. to 12 p.m.

There will be another Start-up with GrowthWheel workshop on Thursday August 17th at the Blount County Chamber Partnership. This workshop will be from 9 a.m. to 12 p.m.

Also on Thursday, August 17 the TSBDC and Lawhorn CPA Group will host a Lunch & Learn: International Incubator. Attend this Lunch & Learn to hear about how an International Incubator can build successful international relationships for Knoxville. This Lunch & Learn is free of charge, we just asked that you please register. For more details and to register call 865-212-4867.

For more information and to register for an event visit www.tsbdc.org or call 865-246-2663.

Calendar of Events

Please call the Chamber office at 675-7057 for information

July 20, 2017 8:00 – 9:30 a.m.	Networking Knoxville TVA Employees Credit Union 11490 Parkside Drive
July 27, 2017 8:00 – 9:30 a.m.	Networking Crye-Leike Realtors 9539 Kingston Pike
August 3, 2017 8:00 – 9:30 a.m.	Networking Y-12 Federal Credit Union Hardin Valley 2377 Cherahala Blvd.
August 10, 2017 8:00 – 9:30 a.m.	Networking Cumulus Media 4711 Old Kingston Pike

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